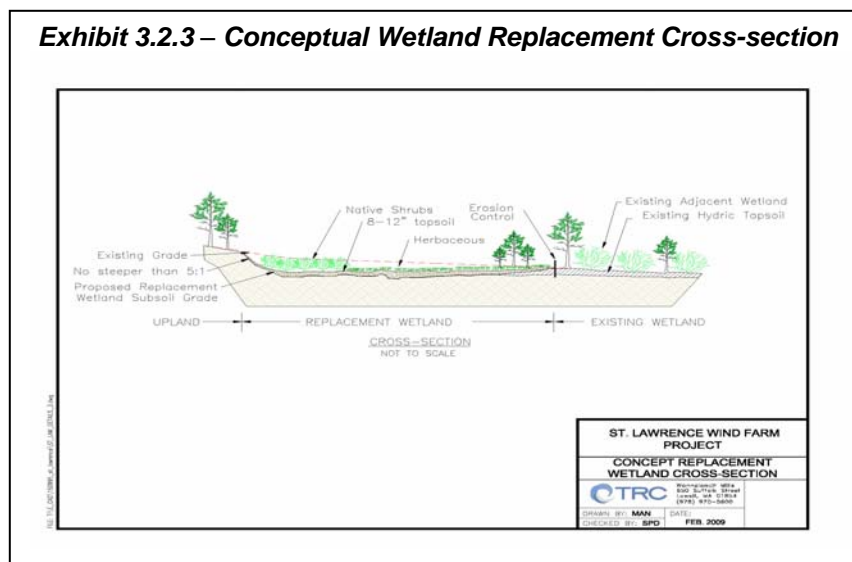


- the establishment of a conservation easement of at least one acre of existing forested wetland habitat and associated upland buffer to mitigate the conversion of existing forested wetland habitat to emergent wet meadow habitat resulting from the Project activities.

Wetland Construction Plan: Mitigation Site Plans and Profiles - Once the preferred wetland mitigation site has been obtained (i.e. either a Conservation Restriction agreement or purchase from the landowner), the site specific construction grade specifications and details will be submitted for final approval. Construction parameters and requirements include: sub-grade, micro-topographic and final grade specifications; topsoil thickness; surface drainage requirements and planting specifications depicting location, quantities, density, and species necessary to establish palustrine emergent wetlands (PEM). These parameters will be depicted on plans with cross-sections across the wetland replacement areas (see Exhibit 3.2.3).



Mitigation Site Construction Sequence – Construction of the replacement wetlands will commence once the Project access roads have been completed and before completion of the wind farm. Prior to commencement of mitigation construction, a pre-construction meeting will be held to familiarize contractors with the design and permitting requirements for the replacement wetlands. The meeting will be convened by a wetland scientist familiar with the requirements of the Project plans and the conditions issued by the USACE. The project wetland scientist will be present onsite during the construction to monitor the work and to ensure compliance with requirements of the wetland replacement plans and permits.